



# Our Destiny

## Employment Services Pvt. Ltd.

GPO Box: 12027, Kathmandu Business Park  
Teku, Kathmandu, Nepal  
Tel: +977-1-4104597, Fax: +977-1-4104574  
E-mail: [info@nepaliworker.com](mailto:info@nepaliworker.com)  
Website: [www.nepaliworker.com](http://www.nepaliworker.com)

### COMPANY PROFILE

We are a registered and authorized organization by the Government of Nepal, established as a Foreign Employment Consultant as well as Nepali Manpower supply company with the motto “To Choose the Right Person for the Right Job at the Right Time”.

Our Destiny Employment Services Pvt. Ltd. is managed by a workforce consisting of energetic professionals from different sectors such as Bureaucrats, Engineers, Hospitality professionals, Bankers, Army and young entrepreneurs. We are always honored by good relations with Government of Nepal, associations related to foreign employment agencies and social workers who have networks all over Nepal.

Company License No:	742/064-65
Company Pan No:	302495337
Company Registration No:	44386/063-64
Saudi Arab Entry Code No:	361, Kathmandu
Address:	2nd Floor, E-Block Kathmandu Business Park Teku, Kathmandu, Nepal Tel: +977-1-4104597 +977-1-4104574
E-mail:	<a href="mailto:yogendra@nepaliworker.com">yogendra@nepaliworker.com</a> <a href="mailto:yghimire@gmail.com">yghimire@gmail.com</a>
Website:	<a href="http://www.nepaliworker.com">www.nepaliworker.com</a>

## **Management Team:**

**Mr. Yogendra Raj Ghimire**- Chief Executive Officer

Mr Yogendra is head of the management team as a Chief Executive Officer. He is one of the promoters of this company. He is MBA from Tribhuvan University, Nepal and has more than 10 years working experience as managerial level in foreign employment consultancy service. Besides this he is involved in background verification business.

**Mr. Amrit Dhungana**- General Manager

**Mrs. Chandra Kala Gautam**- Admin Manager

**Mr. Shuvash Nepal**- PR Manager

Contact Person:

01: Mr. Yogendra Ghimire

Chief Executive Officer

Cell: + 977- 98510-51403

E-mail: [yghimire@gmail.com](mailto:yghimire@gmail.com)

[yogendra@nepaliworker.com](mailto:yogendra@nepaliworker.com)

02: Mr Amrit Dhungana

Manager

Cell: +977-9841-309788

E-mail: [amrit@nepaliworker.com](mailto:amrit@nepaliworker.com)

03: Ms Chandra Kala Gautam

Admin Officer

Cell: 977-9841-911364

E-mail: [admin@nepaliworker.com](mailto:admin@nepaliworker.com)

Bank Details:

Beneficiary Name:

Bank:

Branch:

Swift BIC Code :

Account No:

Our Destiny Employment Services Pvt Ltd

Himalayan Bank Limited, Kathmandu

Teku Branch-

HIMANPKA

018-01757030019

Agent Office:

Jhapa

Chitawan

Pokhara

Dang

Butwal

No of Staff:

15

## **MISSION & VISION**

The main mission of “Our Destiny Employment Services Pvt. Ltd” is to understand the trend of human resources requirement in the international market and generate potential manpower and supply worldwide, hence uplifting the economic status of the nation.

We declare ourselves not only just as a profit making body, but also as a socially responsible organization, so we are also working hand in hand with one of the dedicated social organization named CHED-Nepal, working for the welfare of street children of Nepal.

We are truly committed in the enforcement to provide the world with competent, highly qualified professional Nepali workers. We are committed to provide flexible staffing option to both the applicants and our employers to whom they will provide service, and cultivate the highest standards of quality workers. Thus, Our Destiny Employment is a partner of the Nepal Government in human and economic development.. When it comes to filling your staffing needs, Our Destiny Employment is passionate about ensuring the right one for you.

We are honored to introduce our company, where we take quality service in higher lever, to fulfill our ultimate global mission and vision. To take on the challenge of crossing the road to a wider perspective to the bigger picture. With our commitment to integrity, excellence, competent and precision. We assures ultimate satisfaction in our dealing with our Candidates and Partners as our company aims to provide total client satisfaction through competent and quality personnel.

## **WHY RECRUITMENT FORM US:**

We can provide you with wide spectrum of candidates because our networks of local agents are spread nationwide, from skilled to unskilled, and from manufacturing to service sector, we are specialized in the searching of any type of candidates throughout Nepal

We are affiliated with Training Institute and we can provide refreshment training as well as full training to the applicant whenever they required.

We strictly follow our specified recruitment as well as selection process, and never compromise with the quality of the service we provide.

We maintain the quality of our services and make extra efforts for sending candidates who are renowned for their hard work, honesty, high sense of responsibility and discipline.

We understand the needs of the client both specified and unspecified, so we really value the time of our clients. Hence, our team is committed to produce the result on time.

We are responsive as well as communicative, so we do not let any gaps in between the client and us. We are transparent and make the recruitment process as simple as possible.

We are very cost effective without compromising with the quality.

## **AVAILABLE CATEGORY OF WORKERS**

Supervisor  
Engineer  
Health Professional  
Heavy Duty Driver  
Light Driver  
General Labor  
Cleaning Labor  
Factory Labor  
Gardener  
Construction Labor  
Construction semi-skilled Workers  
Mechanical Workers  
Helpers  
Cook & Chef  
Waiter / Waitress  
Bell Boy  
Room Assistant  
Security Guard  
Life Guard

## **RECRUITMENT PROCEDURE**

**Information:** 1st we have to receive the following information from employer concerning their requirement of worker:

Exact Job Description  
Working place picture/video  
Required No of Candidates  
Basic Salary  
Food Allowance  
Overtime Allowance  
Other benefits from employer  
Other Terms and conditions if any

**Documents:** If we can supply the workers as per employer details then we will take this job order if not then we will inform them immediately with reasons why we are unable to take this order with alternative suggestion. Once we confirm, the job order then Employer should send following documents.

Demand Letter  
Power of Attorney  
Employment Contract  
Inter Party Agreement  
Guarantee Letter  
(All these documents should be attested from Nepal Embassy of respective country.)

**Pre - approval from the Government:** once we received above attested original documents, we will submit the application attaching the original documents for pre -approval to Department of Foreign Employment. They will verify the documents and will give us permission to advertise for this requirement, arrange the interview and collect the passport of applicant. It will take 3- 4 working days to get this pre-approvable.

**Advertisement:** We will publish the WANTED notice to nationwide newspaper and regional FM Radio Station, on the same notice we will inform when and where will be pre-selection interview for this job. After publishing the advertisement our agent office and sub agent will be actively involved for sourcing the applicant. Most of the interview will be arranged at our branch office.

**Selection Interview:** We/you will do the interview at the given place & time which mentioned on advertisement. Our managerial level person will do the pre-interview. On the interview we will inform to the applicant each and every details which is mentioned on sample of employment contract.

**Medical Checkup:** We will send the selected applicant for medical checkup and ask them to submit us.

**Informing to Nepal Government:** We will send the list of the candidates to the government who has been selected and medical pass.

**Police Report:** We will ask applicant to make police report and submit to us.

**Visa Process:** Once we get police report and medical report, we will apply visa at Saudi Embassy, Kathmandu.

#### **AFTER VISA RECEIVED FROM EMBASSY**

**Informing to worker and Employer:** Once we get the visa from Embassy, we will inform to applicant. We will ask them to prepare to fly. Also we will inform to employer. Once we get the flight details we will inform to the applicant. Generally we need 15/20 days' time to deploy the workers once we get the visa from employer.

**Orientation and final medical:** After we get the visa we will send applicant for Orientation, where they will know about the working country's labor law, environment, culture and etc.

**Final approvable from Nepal government:** We will apply to Nepal government with passport copy, visa copy, medical report and orientation certificate for allowing them to fly from Nepal. It will take 3 -4 days to get this approvable.

**Flight Details:** We will ask employer to provide air ticket.

**Final agreement between Employer and Employee:** 1 day before the departure of worker we will ask employee to sign Sample of Employment contract.

**Final briefing and Departure:** We will again brief the workers about work and working country. We will inform what to do in case in emergency. We will drop them to airport. All the workers are flying wearing within our company's logo mentioned cap.

**Pickup from the airport:** Employer should pick up the worker from the destination airport and took them to working place.

**Briefing at working place:** Employer should brief the worker about working place & work in working country.

**Feedback:** We will be in contact with employer and if there will be any problem between employer and employer we are always there to solve it.

>>>>>>>>>END>>>>>>>>>

**Company License Copy Front**

Coat of Arms  
of Nepal

Office Seal

TRANSLATION COPY  
Registration No. 3218-074  
basantabasnet@gmail.com

**Government of Nepal**

**Ministry of Labour and Transport Management  
Department of Labour and Employment Promotion**

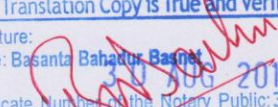
**LICENSE**

License No.: 742/2064/65

This License is hereby issued to **M/s. Our Destiny Employment Services (Pvt.) Ltd.** to be conducted Foreign Employment Business under Foreign Employment Act, 2042 (1985 AD), Foreign Employment Regulation 2056 (1999 AD) the Terms and Conditions mentioned in License.

Office Seal

**License Issuing Authority's**  
Name: Keshar Bahadur Baniya  
Designation: Director General  
Signature: Sd.  
Date: 2064-09-17 BS (01-01-2008 AD)

"The Translation Copy is True and Verified"  
Signature:   
Name: Basanta Bahadur Basnet  
Date: 30/08/2017  
Certificate Number of the Notary Public: 337  
Date of Expiry of Certificate: Nov. 03, 2017 AD  
Seal of the Notary Public





TRANSLATION COPY  
Registration No. 3415-034  
basantabasnet@gmail.com

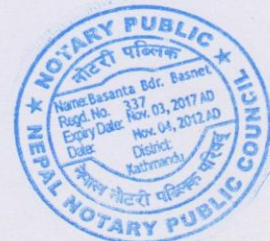
Office Seal

Date of New Registration/ Renewal	Expiry Date of Renewal Date	Signature of Renewing Authority
2064-09-17 BS (01-01-2008 AD) (New License)	Up to Mid July , 2008 A.D.	Sd. Section Officer Office Seal
2065-03-26 BS (70-07-2008 AD)	Up to Mid July , 2011 A.D.	Sd. Section Officer Office Seal
2068-03-23 BS (07-07-2011 AD)	Up to Mid July , 2014 A.D.	Sd. Section Officer Office Seal
2071-02-27 BS 10-06-2014 AD	Up to Mid-July ,2017 A.D.	Sd. Section Officer 2071-02-27 BS 10-06-2014 AD Office Seal
2074-02-30 BS (13-06-2017 AD)	Up to Mid July 2020 A.D. (30,000.00)	Office Seal

#### Terms and Conditions

1. Branch Office shall not be opened without pre-approval.
2. No activities can be done through the Agents.
3. No employers shall be sent within any terms and conditions in any countries except the approved countries.
4. The periodic directions issued by His Majesty's Government except the provisions of prevailing Act and Regulations shall be obeyed.

"The Translation Copy is True and Verified"  
Signature:  
Name: Basanta Bahadur Basnet  
Date: 30/06/2017  
Certificate Number of the Notary Public: 337  
Date of Expiry of Certificate: Nov. 03, 2017 AD  
Seal of the Notary Public





Dispatch No. of Notary Public: 51

Nepal Government

Ministry of Industry Commerce and Supply

Office of Company Registrar

Pvt. Ltd. 44386/063/064

## Certificate

This certificate is issued as Our Destiny Employment Services Private Limited has been registered on Tuesday the 15<sup>th</sup> day of Falgun of the year 2063 pursuant to Company Act, 2063.

Date 2063/11/15 (27<sup>th</sup> Feb. 2007)

s/d  
(Assistant Registrar)

Conditions: The transactions shall be undertaken in line with the objective of the company only after obtaining permission from the concerned body pursuant to law as merely the registration of company cannot be pursued as the license to execute objectives of the company.

Schedule - 10

(Related to Sub-rule (5) of Rule 18)

"The Translation copy is true and verified"

Signature: Bijaya P. M.

Name : Bijaya Prasad Mishra

Date : 3<sup>rd</sup> Jan. 2008 AD)

Certificate number of the Notary Public: 26

Date of Expiry of certificate: 4<sup>th</sup> November 2012

Seal of the Notary Public



## Company PAN Certificate

Dispatch No. of Notary Public: 51

Nepal Government  
Ministry of Finance  
Inland Revenue Department

Photo

s/d

### **Registration Certificate of Permanent Account Number (PAN)**

PAN: 302495337

Inland Revenue Office: Kathmandu-3

Date: 27/11/2063 (11<sup>th</sup> March 2007 AD)

Date of Registration of

Value Added Tax : Day Month Year

Registration only for Income Tax

Name of Tax payer: Our Destiny Employment Services Pvt. Ltd.

Types of Taxpayer: Private Limited

Address: Ward No5 Bhatbhateni

Metropolis: Kathmandu

Kathmandu

Business Transactions: Foreign Employment

s/d

s/d 2064/5/25 BS (11<sup>th</sup> Sept. 2007AD)

Signature of Taxpayer

Signature of Tax Officer

The duties to be followed by the taxpayer:-

- This bill and invoice shall be compulsorily issued while undertaking transactions.
- The return and amount of VAT shall be deposited within 25 days after the expiration of each tax period (monthly or bimonthly or four monthly) by obtainer of VAT registration.
- The monthly statement and amount of excise duty shall be deposited within 25 days of expiration of each month by doer of excise duty chargeable transaction unless otherwise provided.
- The return of income relating to each fiscal year shall be submitted within the end of Ashoj.
- The interest, charge and fine is chargeable in case of failure to deposit return and tax amount.
- This certificate shall be visible kept in the place of transaction/head office.
- Liaise with the office in case of any doubt.

Schedule - 10

(Related to Sub-rule (5) of Rule 18)

"The Translation copy is true and verified"

Signature: Bijaya Prasad Mishra

Name : Bijaya Prasad Mishra

Date : 3<sup>rd</sup> Jan. 2008 AD)

Certificate number of the Notary Public: 26

Date of Expiry of certificate: 4<sup>th</sup> November 2012

Seal of the Notary Public





Regd. No. : 388/048/049



# नेपाल वैदेशिक रोजगार व्यवसायी संघ

## Nepal Association of Foreign Employment Agencies

Tej Bhawan, Lazimpat, Kathmandu, Nepal

### Membership Certificate

Name of Agency : OUR DESTINY EMPLOYMENT SERVICES PVT. LTD.

Govt. License No. : 742/064/065

This is certify that the above agency has been granted membership of  
this Association. The membership number given is 558

  
Gyan Prasad Gaire  
Secretary General



2065/01/15


Date of issued

  
Tilak Bahadur Ranabhat  
President




Company's SAUDI EMBASSY ID

**361**



**THE ROYAL EMBASSY OF SAUDI ARABIA**  
**CONSULATE SECTION, KATHMANDU**

**ENTRY CARD**




Name\ Amrit Dhungana / الاسم

Agent\ Our Destiny Employment / المكتب

No\ 742/064/065 / الرقم

Date\ 17 JUN 2016 / التاريخ

رئيس القسم القنصلي  الختم

1. This card should be kept safely by the authorized person and will remain the property of the Royal Embassy of Saudi Arabia.
2. This card is valid for two years from the date of issue.
3. If found please contact the concerned manpower agency Tel. No. 00977-1-...4104597... or the nearest police station.

Company Chief Executive Officer's ID



Ref No: 893

Government of Nepal  
Ministry of Labour and Transport Management  
**Department of Foreign Employment**

Government of Nepal  
Ministry of Labour and Transport Management  
Department of Foreign Employment  
New Baneshwor Kathmandu  
2064

Phone: 4461299

4461295

4477671

4477672

4490826

Fax : 4112473

Post Box : 6515

Tinkune, Kathmandu, Nepal

18 November 2011

To Whom It May Concern:

**Mr. Yogendra Raj Ghimire** holding Nepali Passport No. **05647089**, whose signature is given below, is the **Chief Executive Officer** of **Our Destiny Employment Services Pvt. Ltd.** having License **No.742/064/65** issued by the Department of Foreign Employment, Government of Nepal. The agency is authorized to operate foreign employment services as per the Foreign Employment Act, 2007 of Nepal. And also is a renowned recruitment Agency.

In regard to the promotional activities of foreign employment services, any assistance and help rendered to him/her would be highly appreciated.



**Mr. Yogendra Raj Ghimire**  
**Chief Executive Officer**  
**Our Destiny Employment Services Pvt. Ltd.**

(Specimen Signature)

**Director**



# Company's Owners YOGENDRA RAJ GHIMIRE Passport

**राहदानी/  
Passport**



**नेपाल NEPAL**

Passport Type: **P**      राष्ट्र कोड: **NPL**

नाम/ Suriname: **GHIMIRE**

नाम/ Given Names: **YOGENDRA RAJ**

राष्ट्रियता/ Nationality: **NEPALESE**

जन्म तिथि/ Date of Birth: **25 AUG 1968**

लिंग/ Sex: **M**

वैधता/ Validity: **02 SEP 2011**

वैधता/ Validity: **01 SEP 2021**

संलग्नक/ Citizenship No.: **92-681-9624**

संलग्नक/ Place of Birth: **SUNSARI**

संलग्नक/ Issuing Authority: **MOFA/CENTRAL PASSPORT OFFICE**

संलग्नक/ Holder's Signature: 

**05647089**

राहदानी बाहकलाई रोकतोक नगरी सरासर जान दिन तथा परिआएको बेलामा आवश्यक मद्दत र संरक्षण प्रदान गरिदिन सरोकारवालाहरूसँग नेपाल सरकार, परराष्ट्र मन्त्रालय अनुरोध गर्दछ।



The Ministry of Foreign Affairs, Government of Nepal, requests and requires whom it may concern to allow the holder to pass freely, without let or hindrance and to afford him or her every assistance and protection, which he or she may stand in need of.

  
Government of Nepal  
Ministry of Foreign Affairs  
Central Passport Office  
Kathmandu

Signature of the Issuing Officer:   
**Passport Officer**  
Designation:

**30 FOREIGN EXCHANGE FOR TRAVELLING EXPENSES**

No entries to be made on this page except by authorized Bank or Travel Agency

Date	Serial number of Exchange Control Application Forms	Amount Issued	Seal of Bank or Travel Agent Issuing Foreign Exchange

**31**

नाम/ Name/ Next of Kin: **CHANDRA KALA GHIMIRE**

नाम/ Relationship: **WIFE**

नाम/ Address: **TINTHANA 06 TINTHANA, KATHMANDU**

पुस्तको नाम/ Serial No. र तथ्याङ्क/ Old Travel Document No. with Date and Place of Issue: **CPF00046866**



**Company's Manager Amrit Dhungana Passport**

[illegible]

Date	Serial number of Exchange Control Application Forms	Amount Issued	Seal of Bank or Travel Agent issuing Foreign Exchange

30 FOREIGN EXCHANGE FOR TRAVELLING EXPENSES  
 No entries to be made on this page except by authorized Bank or Travel Agency

31 FOREIGN EXCHANGE FOR TRAVELLING EXPENSES  
 No entries to be made on this page except by authorized Bank or Travel Agency

CHANDRA KANTA DHUNGANA  
 FATHER  
 26 AUG 2004  
 SYANGJA

PDC00256493

**Office Owner's Yogendra Raj Ghimire Picture**



**Office Manager's Amrit Dhungana Picture**



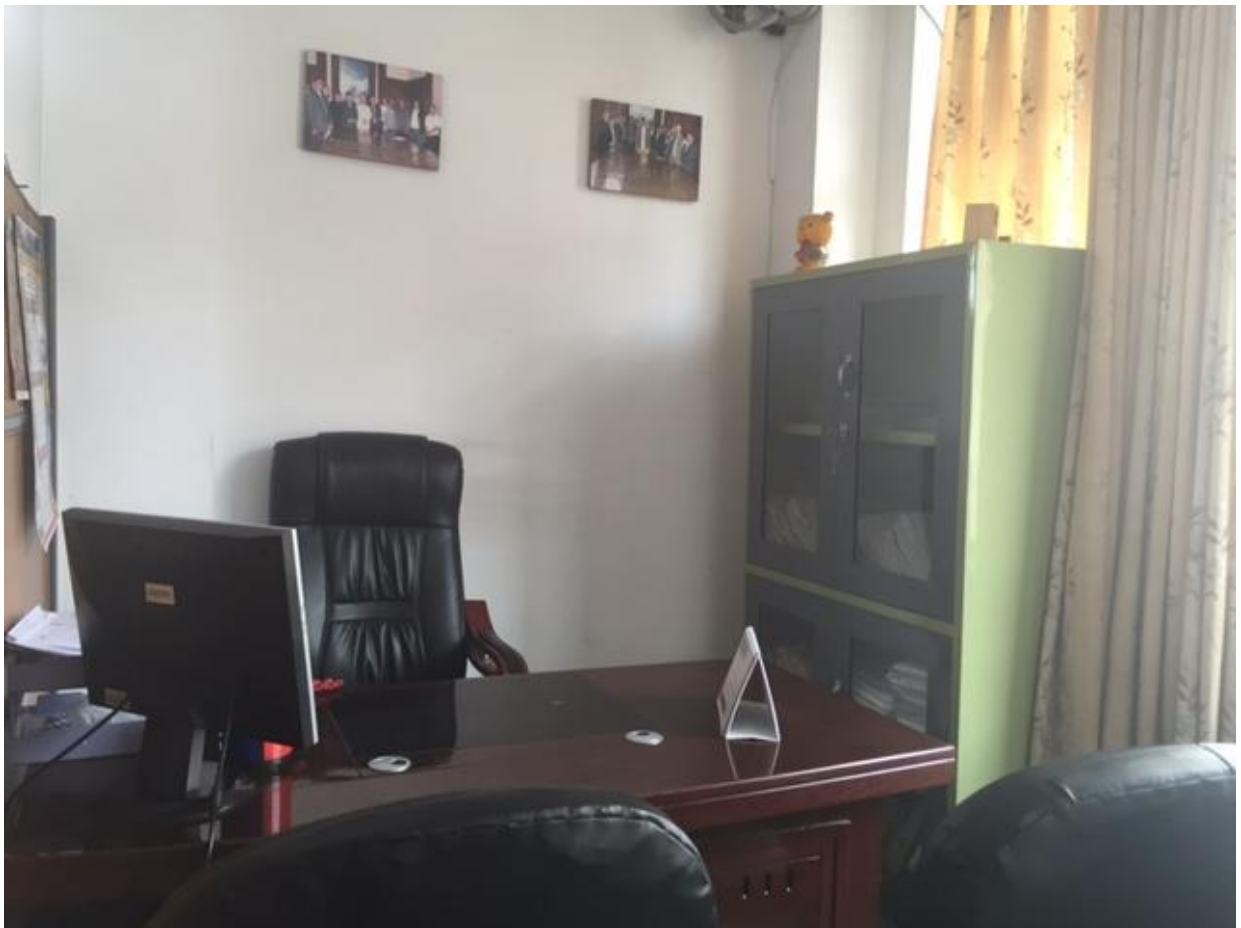


Office Building-Outside



Office Building Inside









Office Complex from road (Kathmandu Business Park)



